

The Career Compass

WORKSHEET 11 OF 11

Forty minutes, twice a year, one page. A compass that points four directions points nowhere - the Next heading takes exactly one commitment.

Setup, once ever: pick two dates. Six months apart, on your calendar, permanent.

pair one with your Annual Portfolio Review week - Chapter 18

Compass date 1: _____ Compass date 2: _____

1. Direction

5 min

Target role and market: _____

Is this still where I am going? ☐ yes ☐ reconsider *a pivot becomes a decision, never a drift*

2. Market

20 min (reading not rerunning)

The full Local Demand Scan runs on its own cadence - here you read its verdict line, you do not rerun the scan.

Signal one - your own postings: Local Demand Scan verdict line worksheet: Chapter 6

Signal two - the role above: three-to-five postings one level up; what they name:

Signal three - your own work: what automation or AI absorbed since last time:

What rose: _____ What fell: _____ What surprised me: _____

3. Proof

10 min

Skills that compounded this half-year + the visible artifact that shows it:

Credentials aging toward their Annual Portfolio Review ritual: Chapter 18

One honest gap - what my target role's postings ask for that nothing on my page proves yet:

4. Next

5 min

My one commitment for the next six months:

☐ a skill to build ☐ an artifact to ship ☐ a credential to run through the CSD checklist: Chapter 3

One. A compass that points four directions points nowhere.